

# 2025/26 Annual Business Plan



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#### Introduction

Halifax Water is committed to delivering sustainable, high-quality water services at the best value for our customers. As we develop the 2025/26 Annual Business Plan, we embark on the next stage of our journey through a 5-year Strategic Plan, (2025-2030) titled <a href="Halifax Water 2030">Halifax Water 2030</a>. By prioritizing leadership, accountability, and operational resiliency, we will empower our people to enhance operational performance.

We recognize our significant role in fostering a healthy, growing, and prosperous community. To demonstrate value, we must earn our customers' confidence and trust through reliable service.

To help achieve this, Halifax Water's leadership has worked to ensure that long-term business strategy and annual business plan are closely aligned. This establishes that the organization's overall success is based on accountability and that the executive team is ultimately responsible.

Over the next five years, we will focus on fostering a culture of change to create an organization that is more engaged, resilient, and innovative. We will continuously work to improve how we utilize and manage our assets and our service to our customers. We will make deliberate decisions to increase overall accountability and operational resiliency.

We can achieve greater reliability by embracing best practices that clearly define the relationships between infrastructure needs, investment requirements, financial prudence, and regulatory obligations. We will instill operational resiliency to anticipate, prepare, respond to, and recover from potential disruptions and challenges facing the utility.

In fiscal 2025/26, Halifax Water will begin planning for the next Integrated Resource Plan (IRP). This long-term plan identifies the resources and programs needed to provide water and wastewater services to the Halifax Regional Municipality (HRM). Last updated in 2019, this document will be pivotal in guiding our long-term business planning process.

Once completed in fiscal 2027/28, the IRP will help transform the organization through a more interconnected planning process. This includes an ambitious capital infrastructure delivery program with major initiatives implemented over multiple years with plans, studies, and programs to support initiatives such as the Burnside Operations Centre, Water Supply Enhancement Program, Water Safety Plan, and Biosolids Facility Upgrade Project.

As Halifax Water continues to invest in people and infrastructure, we are currently operating in a financial deficit. Accordingly, we will file a General Rate Application with the Nova Scotia Utility and Review Board this year.

While the municipality continues to grow, increased service demands require adding more skilled individuals. We are committed to a diverse and inclusive environment that protects our employees'



physical and psychological health and safety. As we start the next stage of this journey, Halifax Water will remain committed to serving the people of Halifax.

Kenda MacKenzie P. Eng General Manager and CEO Halifax Water



#### Business Plan for Fiscal 2025/26

Halifax Water is an integrated water, wastewater, stormwater and district energy service utility that serves more than 111,000 customers in the Halifax Regional Municipality. This document outlines the utility's fiscal 2025/26 business plan, which officially begins on April 1, 2025.

For 2025/26, Halifax Water has developed a plan that addresses growth challenges, aging infrastructure, and customers' evolving requirements. This plan focuses on ensuring Halifax Water customers receive quality service and that the utility's employees are empowered and supported with the required resources.

#### **OUR PURPOSE**

To supply and safeguard sustainable, high-quality water services.

#### **VISION**

We will provide our customers with high-quality water, wastewater, and stormwater services. Through adoption of best practices, we will place the highest value on public health, customer service, fiscal responsibility, workplace safety and security, asset management, regulatory compliance, and stewardship of the environment. We will fully engage employees through teamwork, innovation, and professional development.

#### **VALUES**

<u>Relationships</u> - We nurture relationships with our customers, our team members, and the environment. We are engaged in the neighbourhoods we serve, and we support continual learning across our team.

<u>Innovation</u> - We are among the top utilities across the continent and are known on the global stage. We always ask, "How can we improve efficiency, sustainability, creativity and the customer experience?"

<u>Accountability</u> - We refuse to cut corners. We check in with our excellence standards regularly and look to one another for support. Safety steers our decision-making. We are driven to make our policies, decisions, and projects as clear as our drinking water.

<u>Protection</u> - Halifax Water protects the health and well-being of our population. We exist to guard natural resources, finding ways to sustain our communities and environment.



## STRATEGIC INITIATIVES AND PROGRAMS 2025/26

### People

5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Build a psychologically safe and engaged workplace culture that attracts, develops, and retains talent.	<ul> <li>Launch the Psychological Health and Safety 3-year strategic plan by Q1.</li> <li>Renew the Diversity, Equity and Inclusion (DE&amp;I) plan by Q2.</li> <li>Develop a strategic recruitment and attraction plan by Q4.</li> <li>Conceptualize an enhanced training and development plan to explore the possibility of building a Halifax Water learning academy by Q4.</li> </ul>	Develop a comprehensive employee engagement roadmap highlighting employee contributions and creating a culture of belonging and respect. Continue to focus on expanding talent management strategies to enhance attraction and retention programs.	Enhanced engagement motivates employees to develop their careers within our psychologically safe and engaged workplace culture.

5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Implement an effective leadership framework that defines and guides all employees at Halifax Water	<ul> <li>Develop and launch a Leadership         Accountability framework by Q3.</li> <li>Create a communication and change plan         to roll out leadership behaviours to the         organization by Q3.</li> <li>Define leadership objectives and         expectations by Q4.</li> </ul>	This will provide clarity and better alignment between the organization's purpose and goals and the day-to-day work of our employees. Regardless of your position, leadership is a mindset. Empowering and enabling our employees at all levels is crucial to growing and developing our people.	It develops increased trust across the organization, provides employees with stretch opportunities, and creates a consistent approach to leadership accountability.



5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Execute the talent management strategy through collaborative partnerships with organizational leaders.	<ul> <li>Launch a succession planning framework focused on critical roles and skills by Q2.</li> <li>By Q3, fully integrate succession planning discussions into the business.</li> <li>Consider high-potential talent pathways by Q3.</li> <li>Launch a talent assessment process by Q3.</li> <li>Incorporate an annual talent review process by Q4.</li> </ul>	To ensure Halifax Water has a strong pipeline of talent for the future, it is important to identify critical skills and roles and ensure a robust succession plan. Talent should be reviewed annually to ensure succession plans align with the success of the organization's current and future states.	Investing in the growth and development of employees is a critical component of attraction and retention.

5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Enhance the employee experience by improving touchpoints throughout an employee's career.	<ul> <li>Increase the annual Employee Survey participation rate by the end of Q4.</li> <li>Establish an Employee Engagement Council to help develop accountability and empowerment within the organization, by the end of Q1.</li> <li>Incorporate the Council's and employee feedback and recommendations into an action plan by the end of Q2.</li> </ul>	Employees have valuable perspectives and feedback, and we want to incorporate their insights into survey action planning, People and Culture processes, and career development conversations.	Fostering positive interactions at every stage, from talent acquisition to retirement, will improve engagement, retention, and overall performance.



## Environment, Health, Safety & Social Responsibility

5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Strengthen our safety policies and procedures to ensure a safe working environment for all employees.	<ul> <li>Complete the review of the existing         Occupational Health Safety Manual and         develop a gap closure plan to meet         regulatory and current practices by the         end of Q3.</li> <li>Complete Fire Safety Plans for all Halifax         Water facilities by the end of Q4</li> <li>Develop a framework for the Halifax         Water Security Plan by the end of Q4.</li> <li>Complete and operationalize the first         iteration of a comprehensive         organizational electrical safety program         by the end of Q4.</li> <li>Improve the quality of incident reporting,         investigation, root cause analysis,         corrective/preventive action process, and         verifications/closure process by the end         of Q4.</li> <li>Develop an action plan to reduce at-fault         motor vehicle accidents by the end of         Q3.</li> </ul>	By prioritizing safety education and awareness, Halifax Water will foster a workplace environment where employees feel valued and secure. This can increase job satisfaction and morale while reducing the risk of accidents and injuries.  This will help enhance Halifax Water's reputation, building trust and credibility with customers, regulatory bodies, and the community. It also demonstrates Halifax Water's dedication to protecting its workforce and supports its long-term sustainability and success by ensuring safe and efficient operation.	Empowering employees with the knowledge and skills to identify and mitigate hazards can help reduce the risk of accidents and injuries. At the same time, standardized safety processes ensure consistent compliance with regulations and best practices.



5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Implement an emergency management program that ensures business continuity to safeguard water supply, public health and the environment.	<ul> <li>By the end of Q4, complete a three-phase emergency management project to include:         <ol> <li>Benchmarking the current state of Halifax Water's emergency management program compared to best practices.</li> <li>Develop a strategic plan for the Comprehensive Emergency Management Program.</li> <li>Formalize an action plan for the emergency management program to meet Emergency Management Accreditation Program requirements.</li> </ol> </li> <li>Establish training and emergency response exercise plan by the end of Q4.</li> </ul>	Water utilities are responsible for critical infrastructure, and any disruption can severely affect public health, safety, and economic stability. With a well-developed emergency management program, Halifax Water can proactively identify potential risks, such as natural disasters, cyber-attacks, and equipment failures, and implement mitigation strategies to minimize their impact and respond accordingly.	It promotes preparedness through communication, collaboration, and coordination among local government agencies, emergency responders, and the community, allowing those involved to act quickly and efficiently in an emergency.  Identifying and addressing gaps creates a more robust emergency management program that can safeguard public health, protect the environment, and maintain the utility's reputation and operational integrity.  This approach helps protect assets, maintains regulatory compliance, and fosters public trust and confidence in Halifax Water's ability to respond effectively to emergencies.



5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Launch sustainability programs that recognize climate impacts and address the long- term viability of	Develop an action plan for determining the safe yield for all surface water supplies in support of the Integrated Resource Plan and for future water withdrawal approval requirements by the end of Q4.	Ensuring that safe yields for all water supplies are well understood is critical to planning for growth and ensuring the sustainability of water supplies.	A more up-to-date understanding of the water availability of current supplies will ensure proper decision-making for long-term planning.
water resources,			
infrastructure, and environmental impacts.	Building on existing methodologies, develop a multi-year strategy to reduce the amount of water produced but not billed (water loss) by the end of Q4.	Halifax Water has practiced water loss control approaches for over twenty years. As the impact of water loss methods has plateaued, additional initiatives to reduce water losses are required.	Customers will ultimately benefit from reducing the amount of water produced at the treatment plants, protecting water resources, and reducing energy consumption.



5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Increase customer compliance through education and enforcement of the appropriate use of water, wastewater and stormwater systems.	<ul> <li>Review programs for opportunities to increase customer education and awareness by the end of Q4.</li> <li>Conduct engagement with interested parties specific to the proposed New Service Account Compliance Program by the end of Q4.</li> <li>Define the scope and requirements for software tools to support customer compliance with pollution prevention programs by the end of Q4.</li> <li>Complete scan of customer programs of other utilities to reduce private side inflow and infiltration (I&amp;I) by the end of Q4.</li> </ul>	Proactive education and awareness programs promote more efficient water use, proper disposal practices, and effective stormwater management.	It helps prevent overuse, strain on the systems, and contamination risks, ensures consistent and effective wastewater treatment, and provides proper stormwater control. Informing customers about compliance with regulations and mandates fosters a community-wide commitment to sustainable water system management.



## Financial & Regulatory Compliance

5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Deliver the next Integrated Resource Plan (IRP) that will inform the organization's next five-year strategy, future annual plans, and long- term financial framework for operating and capital requirements.	<ul> <li>Obtain regulatory approval and launch the IRP update project to the organization by the end of Q1.</li> <li>Develop engagement and communications plans, including identification of feedback and engagement sessions with staff (to be delivered over the life of the project) by the end of Q2.</li> <li>Work with the HRM to confirm population projections by the end of Q3.</li> </ul>	Fosters collaboration and support during the IRP Update and enables departments, teams, and individuals to be aligned in understanding growth within the systems and their respective roles in helping ensure resiliency through asset renewal, growth, and compliance.	All Halifax Water employees will better understand the IRP, its significance to the organization's overall purpose, and how they, as individuals, can contribute to its success.  Population projections will form the basis of the growth requirements within the IRP update.  Halifax Water will be better positioned to meet current and future service demands while maintaining a focus on compliance, asset renewal, and growth.



5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Implement an enhanced project management framework to effectively plan and deliver projects.	Complete the first phase of the Engineering Processes Project (EPP) 's target state, focusing on financial reporting and scheduling, by the end of Q2.	Developing and documenting best practices will help inform the further development of capital planning and project management tools, demonstrate the value of timely and accurate updates on project planning and delivery.	This will help improve the overall delivery of capital projects, increase staff engagement, and better understand the benefits of adopting best practices. Greater access to consistent reporting will also enable more informed decisions on future strategies for implementing the capital investment program.
	Establish the level of organizational oversight for all capital projects by the end of Q4.	It provides a clear structure for project planning, decision-making, and oversight with checkpoints for evaluating project viability, ensuring that only well-justified projects proceed.	It provides more consistency and transparency for decision-making within the capital investment program. Project teams will be more accountable for meeting specific milestones/stages through clear responsibility and ownership of outcomes.



5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Adopt more effective internal processes and tools to support regulatory oversight.	<ul> <li>Identify internal regulatory process gaps by the end of Q3.</li> <li>Create a process framework for addressing identified regulatory gaps by the end of Q4.</li> </ul>	It provides clearer guidelines and reduces uncertainty in regulatory processes while enhancing compliance. Improving the consistency and quality of regulatory engagement allows for better identification and mitigation of risks associated with the regulatory process.	It creates a more effective regulatory process, with improved timelines and a more standardized method for training and educating staff. This enables greater accountability and understanding of roles and responsibilities through increased collaboration.



5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Adapt organizational processes to enhance financial management, accountability and corporate governance.  Sup app req Q3  Our rev affe by:  Cor des the	rates that fund the operating and capital requirement by the end of Q1.  • Support Regional Development Charges application to fund the capital requirements for growth by the end of Q3.  • Outline the impact of rate increases and review options to make rates more affordable for lower-income customers by the end of Q2.	An updated long-term financial model clearly indicates the impact on revenue requirements for changing infrastructure needs.  As funding is required to deliver capital and operating plans, Halifax Water must determine the short—and long-term impact on customer rates.  Halifax Water must establish rates to fund the costs of building and operating the new District Energy System.	The rate structure that supports capital and operating budgets and the funding of long-term infrastructure growth is critical.
	<ul> <li>Identify key financial controls and confirm that all are operating effectively by the end of Q3.</li> <li>Work with Halifax Water Board to review corporate governance and oversight by the end of Q4.</li> </ul>	Additional oversight and the testing of internal controls are effective means of ensuring regulatory compliance and effective management.	Gaps will be identified, allowing for improved efficiency and effectiveness across the organization.



## Operational Effectiveness

5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Make prudent investments to improve system resiliency and reliability.	<ul> <li>Formalize an operational water supply resilience plan for the 5-to-10-year horizon by the end of Q4. This plan should include addressing near-term corrective measures that have been identified in accordance with timelines outlined in the Boil Water Advisory Reports.</li> <li>Develop a plan to address water quality, quantity and system redundancy within the distribution system by the end of Q4.</li> <li>Develop a project delivery strategy for the Water Supply Enhancement Program (WSEP) by the end of Q4.</li> <li>Seek approval for capital investment for the upgraded Biosolids Processing Facility by the end of Q4.</li> </ul>	Halifax Water's focus on reliable and resilient services is only possible through robust planning and prudent asset investment.	This allows for continuity of service through improved infrastructure reliability and the ability to promptly respond to and recover from incidents and challenges.



5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Create a disciplined culture of accountability, continuous improvement, and risk mitigation.	<ul> <li>Establish an Integrated Management         System (IMS) committee that will         harmonize the structure and components         of well-established management systems         within Halifax Water to create greater         efficiencies and strengthen the utility's         risk mitigation culture as other systems         are added by the end of Q1</li> <li>Develop an IMS roadmap by the end of         Q4.</li> <li>Develop a structure that aligns all risks         into a single register for the organization         by the end of Q3.</li> </ul>	A disciplined and consistent IMS enhances Halifax Water's operational effectiveness and resilience. By fostering a culture of continuous improvement and risk mitigation, the utility aligns all employees with best practices, identifies inefficiencies, and mitigates potential threats.	Embedding risk management into Halifax Water's culture will encourage employee accountability and collaboration. It will help build trust in Halifax Water's ability to deliver reliable and safe water services, ensuring long-term sustainability and resilience for the organization and the communities it serves.



5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
Improve and support our relationships with customers.	<ul> <li>Implement new bill design and launch, including communication of changes and benefits to customers, by the end of Q2.</li> <li>Review options to promote the use of online services by the end of Q3.</li> <li>Estimate the net savings of increasing the number of customers using online services by the end of Q3.</li> </ul>	Enhancing information available through the Customer Connect Portal and a new bill design will provide a more integrated and cost-effective means of providing service to customers.	Online services are a more cost- effective means of providing services to customers. The Portal allows customers to access significantly more information about their accounts to help them manage their services. The new bill design is a more customer- focused format that aligns with the look and feel of the portal.
	<ul> <li>Map future process flow for stormwater inquiries and appeals, establish customer service levels, and develop a plan to implement efficiencies by the end of Q3.</li> <li>Implement a process to address the backlog of stormwater inquiries and appeals by the end of Q4.</li> <li>Final Draft of Integrated Stormwater Management with HRM Policies by the end of Q4.</li> </ul>	Clearly defining and communicating levels of service and streamlining the processes for appeals and non-emergency drainage investigations will allow for more efficient resource use.	By addressing stormwater issues and improving customer service through an efficient and consistent response that meets a defined level of service, Halifax Water can meet customer expectations and build trust within the community. Improved processes will ensure accurate resource tracking so that Halifax Water ensures adequate cost recovery for services delivered.



5-year Strategic Initiatives	Annual Goals for 2025/26	Rationale	Impact
organizational decision-making processes to deliver more financially prudent and effective services.  • Review progra by the • Establis implem the end • Comple operat and sto analysi • Begin i of Q4 i	document management by the end of	Improved document management helps streamline processes and enhance organizational knowledge.	Reduced storage costs by digitizing documents and enhanced organizational knowledge and productivity through ease of access.
	program to ensure focus on key priorities by the end of Q2.	An effective means of analyzing and using data provides information that can be used throughout the organization to support decisions and improve services.	Improves services and supports business decisions for a more efficient and cost-effective utility.
	operational structure (water, wastewater and stormwater) and prepare an options analysis and implementation plan by Q3.	The upcoming amalgamation of four operations depots into the new Burnside Operations Centre presents an opportunity to review how operational services are provided.	Changing how we deliver services will lead to more effective operations and a positive work culture.
	Develop a strategy to align with municipal development intensification and the mid to long-term impacts on infrastructure by the end of Q3.	Alignment with municipal strategies helps identify internal ownership of specific development processes and improves engagement with interested parties.	More timely and informed support from HRM on development intensification helps Halifax Water identify future challenges to development intensification and the required infrastructure.



#### **BUDGET SUMMARY**

#### Capital Budget

Halifax Water's 2025/26 capital budget is at a total value of \$132,996,000 and detailed information on the capital budget is provided in Appendix B.

Halifax Water's 2019 IRP identifies a 30-year capital investment plan valued at \$2.7 billion (net present value -2019 \$) and a requirement to achieve an average level of spend of \$135 million per year. In relation to the IRP, the capital budget program focuses on providing the required infrastructure for asset renewal, regulatory compliance, and growth.

The 2025/26 capital budget recognizes Halifax Water's significant challenge in increasing a capital budget from \$61.4 million ten years ago to an average annual IRP target of \$135 million and, in some years, exceeding \$135 million.

Preparation of the 2025/26 capital budget was founded on the recent re-alignment of the Engineering and Capital Infrastructure Department and initial steps in creating the capacity to deliver the IRP program. The Department realignment provides for improved planning for larger projects and improved project governance to ensure projects align fully with the utility's objectives throughout the project life cycle. Developing a budget based on our growing workforce and enhancing business process constraints will help improve our performance tracking to the capital budget targets. At the same time, delivering on our recommended annual IRP capital program target provides improved service sustainability and a reduced risk of service interruption.

The proposed capital budget for 2025/26 is a decrease from last year's budget of \$152,497,000 as several large strategic projects move closer to the construction stage.

The funding plan for the capital budget comprises the following funding sources; depreciation and debt, regional development charges, capital cost contributions and external funding such as Federal/Provincial infrastructure funding, HRM cost sharing and energy rebates.

2025/26 Capital Budget Funding Sources (in 000's)						
Funding Source Water Wastewater Stormwater District Energy Totals						
Debt and Depreciation	\$49,380	\$48,681	\$25,753	\$0	\$123,814	
Regional Development Charges	\$3,062	\$2,486	\$0	\$0	\$5,548	
External Funding	\$0	\$242	\$ 3,391	\$0	\$3,634	
Capital Cost Contributions	\$0	\$0	\$0	\$0	<b>\$</b> 0	
SUB-TOTAL	\$52,442	\$51,409	\$29,144	\$0	\$132,996	

#### **Operating Budget**

The operating budget for 2025/26 shows a budgeted deficit of \$34.1 million. The budget reflects requirements to maintain current service levels, deliver projects already in progress or approved, and address any changing environmental or regulatory requirements.

#### **Operating Budget Summary**

Summarized Statement of Earnings				
	Budget	Budget		
	2024/25	2025/26	From 2024/	25 Budget
	'000	'000	\$ Change	% Change
Operating revenues	472.050	474 640	2 550	1 400/
Operating revenues	172,059	174,618	2,559	1.49%
Operating expenditures	150,835	169,005	18,170	12.05%
Earnings from operations before financial and other revenues and expenditures	21,224	5,613	(15,612)	(278.16%)
Financial and other revenues				
Interest	511	468	(43)	(8.44%)
Other	615	617	2	0.41%
	1,126	1,085	(41)	(3.61%)
Financial and other expenditures				
Interest	128	323	195	152.23%
Interest on long term debt	9,375	12,291	2,916	31.10%
Repayment on long term debt	24,078	20,514	(3,564)	(14.80%)
Amortization of debt discount	245	279	34	13.87%
Dividend/grant in lieu of taxes	7,031	7,236	205	2.91%
Other	175	130	(45)	(25.68%)
	41,033	40,773	(260)	(0.63%)
Loss for the year	\$ (18,683)	\$ (34,075)	\$ (15,393)	82.39%

All three services (water, wastewater, and stormwater) are budgeting a deficit for 2025/26, and Halifax Water is in the final stages of preparing a rate application for rate increases to offset these deficits.

#### Operating Budget Key Assumptions

Halifax Water's main revenue sources are derived from rate-regulated activities, with approximately 76% of water and wastewater revenues coming from consumption/discharge rates and to be updated 24% from base charges. The 2025/26 Operating Budget is based on regulated rates and charges approved by the NSUARB effective April 1, 2023. Base charges for both water and wastewater have remained unchanged since April 1, 2023. The water and wastewater consumption rate, stormwater non-residential per square meter, and residential properties rates per tier have not been increased in the operating budget. For 2025/26, a 2% increase in total consumption was used to budget revenue compared to a 0% increase in the prior year. New customer connections are estimated at 565 for both water and wastewater services based on historical trends.

Halifax's Consumer Price Index is currently at 2.7%. The increase in Halifax Water's operating costs is related to an increase of 33 new positions to support customer growth, regulatory requirements, capital delivery, and infrastructure. Increases in unionized salary rates were determined under a new collective agreement signed in 2024 with our two union locals and the non-union compensation will be based on our current non-union compensation policy.

Significant operations have increased in 2025/26. For energy and chemical costs, the budgeted increases are as follows:

Electricity	5.0%
Furnace Oil	15.0%
Natural Gas	5.0%
Chemicals	5.0%

The budgets for depreciation and non-operating expenses, such as debt servicing and the dividend/grant in lieu of taxes paid to HRM, are developed based on capital spending and additions to utility plants in service.

There has been considerable uncertainty related to the impact tariffs will have on the operating costs of Halifax Water. The current operating budget has not factored in any increases related to increases in tariffs. Halifax Water continues to monitor the situation very closely and is reviewing its contracts and origin of our purchases to determine the potential impact on our operating budget.

#### PERFORMANCE MEASUREMENT

At the end of the 2025/26 fiscal year, Halifax Water's overall performance will be assessed against the Corporate Balanced Scorecard (CBS). Halifax Water has been utilizing a CBS to measure utility performance since 2001. The Halifax Water Board sets organizational indicators each year and reviews performance results. For 2025/26, these indicators will be revisited and presented to the Board for approval in March 2025.

As noted above, the CBS is currently under review. The following was used for fiscal 2024/2025.

#### People

#### Customer satisfaction about water quality -Percentage from the annual customer survey.

- Customer satisfaction with service Percentage from the customer survey.
- Number of arbitrations divided by total number of grievances.
- Percentage of jobs filled with internal candidates.
- Employee satisfaction survey result.
- Average number of days of absenteeism.

#### **Environment, Health, Safety and Social Responsibility**

- Average score on internal safety audits
- NS Labour and Advanced Education compliance – Number of Incidents with written compliance orders.
- Lost time accidents -Number of accidents resulting in lost time per 100 employees.
- Safe driving Number of traffic Accidents per 1,000,000 km driven (maximum of 5).
- Training Number of employees trained or recertified before due date.
- Percentage of completed safety talks.
- Percentage of public health and environmental regulatory infractions resulting in summary offence tickets.
- Percentage of WWTFs complying with NSE approval permits.
- Number of ICI properties engagements by Pollution Prevention each year.

#### **Financial & Regulatory Compliance**

- Operating expense/revenue ratio percentage (excluding depreciation).
- Annual cost per customer connection Water (excluding depreciation).
- Annual cost per customer connection –
   Wastewater (excluding depreciation).
- Capital budget expenditures Percentage of budget spent by the end of the fiscal year.
- Total capital spend in the fiscal year (in millions).

#### **Operational Efficiency**

- Adherence with five objectives of the Water Safety Plan for all water systems - Percentage of sites achieving targets.
- Bacteriological tests Percentage free from Total Coliform.
- Water service outages Number of connection hours/1000 customers.
- Wastewater service outages Number of connection hours/1000 customers.
- Average speed of answer Percentage of calls answered within 20 seconds.
- Response time for service connection permits

   the percentage of formal responses provided
   from Halifax Water within 3 days or less.

- Response time for subdivisions involving system extensions – the percentage of formal responses from Halifax Water provided within 4 weeks or less review.
- Water leakage control target leakage allowance of 160 litres/service connection/day
- I&I reduction Number of inspections to identify private property discharge of stormwater into the wastewater system.
- Peak flow reduction from wet weather management capital projects
- Percentage of time GIS and Cityworks are available.
- Energy management kwh/m3 reduction associated with capital projects.
- Bio-solids residual handling percentage of sludge meeting bio-solids concentration targets



# **Capital Budget Summary by Program 2025/26**

# Appendix A

		All \$ in 000s
Program Category	Program Sub Category	Program Costs
Corporate	Corporate - Asset Management	7,015
Corporate	Corporate - Equipment	300
Corporate	Corporate - Facility Projects	2,850
Corporate	Corporate - Fleet	5,608
Corporate	Corporate - Information & Technology	25,777
Corporate	TOTAL	41,550
Stormwater	Stormwater - Culverts/Ditches	7,925
Stormwater	Stormwater - Pipes	16,836
Stormwater	Stormwater - Structures	50
Stormwater	TOTAL	24,811
Wastewater	Wastewater - Collection System	13,211
Wastewater	Wastewater - Equipment	305
Wastewater	Wastewater - Forcemains	550
Wastewater	Wastewater - Structures	7,227
Wastewater	Wastewater - Treatment Facility	9,755
Wastewater	Wastewater - Trunk Sewers	530
Wastewater	TOTAL	31,578
Water	Water - Distribution	14,749
Water	Water - Equipment	165
Water	Water - Land	125
Water	Water - Security	25
Water	Water - Structures	4,630
Water	Water - Transmission	6,977
Water	Water - Treatment Facilities	8,384
Water	TOTAL	35,055
	GRAND TOTAL	132,996

		2.1.11	All \$ in 000s Y1
Program Sub Category	Project Code	Project Name	2025/26
Corporate - Asset Management			
Corporate - Asset Management	4.0000359	AMP Continuous Improvement	125
Corporate - Asset Management	4.0000163	Annual Asset Management Plan Update	20
Corporate - Asset Management	4.0000156	Asset Management Program Roadmap Update – Implementation	250
Corporate - Asset Management	2.0000043	Corporate Flow Monitoring Program	2,300
Corporate - Asset Management	4.0000308	Growth Servicing Strategy	75
Corporate - Asset Management	4.0000170	Integrated Resource Plan Update	1,970
Corporate - Asset Management	4.0000168	Model Enhancements	30
Corporate - Asset Management	4.0000358	Sewer Inspection Program Review - Target State	350
Corporate - Asset Management	2.0001074	SSO and CSO Management Program	760
Corporate - Asset Management	1.0000254	Storm Sewer Condition Assessment	305
Corporate - Asset Management	2.0000872	Wastewater Sewer Condition Assessment	705
Corporate - Asset Management	3.0000644	Water Efficiency Strategy	80
Corporate - Asset Management	4.0000318	Water Survey of Can Hydro Monitoring	45
Corporate - Asset Management	Total		7,015
Corporate - Equipment			
Corporate - Equipment	4.0000154	Customer Meters - New and Replacement	300
Corporate - Equipment	Total		300
Corporate - Facility Projects	7 0 0 0 0		
Corporate - Facility Projects	4.0000077	Building Capital Improvements	750
Corporate - Facility Projects	4.0000187	Burnside Operations Centre	1,900
Corporate - Facility Projects	4.0000009	Security Upgrade Program (water and wastewater)	200
Corporate - Facility Projects	Total	Security Opprode Frogram (water and wastewater)	2,850
Corporate - Fleet	Total		2,030
Corporate - Fleet	4.0000315	Fleet Upgrade Program SW	778
Corporate - Fleet	4.000007	Fleet Upgrade Program W	1,718
Corporate - Fleet	4.0000316	Fleet Upgrade Program WW	3,112
Corporate - Fleet	Total	Treet opgrade rrogram www	5,608
Corporate - Information &	Total		3,008
Technology			
Corporate - Information & Technology	4.0000327	3rd party Risk Management Program	150
Corporate - Information & Technology	4.0000193	AMI Communications Upgrade	180
Corporate - Information & Technology	4.0000341	Architectural Service Delivery	200
Corporate - Information & Technology	4.0000336	Artificial Intelligence (Cyber Security)	330
Corporate - Information & Technology	4.0000365	Automated Equalized Overtime	500
Corporate - Information & Technology	4.0000269	Automated Test Tools	500
Corporate - Information & Technology	4.0000352	Automations & Integrations for Business Units	500
Corporate - Information & Technology	4.0000339	Booster Stations Operational Transition	500

Corporate - Information & Technology	4.0000263	Business Continuity Management	350
Corporate - Information & Technology	4.0000295	CAD/BIM	150
Corporate - Information & Technology	4.0000356	Capital Delivery Upgrades – EPP	700
Corporate - Information & Technology	4.0000355	Capital Delivery Upgrades - I&T	500
Corporate - Information & Technology	4.0000354	Capital Planning Upgrades	250
Corporate - Information & Technology	4.0000347	Central Event Management	700
Corporate - Information & Technology	4.0000189	Central Spread Spectrum Radio Network Replacement Program	250
Corporate - Information & Technology	4.0000105	CMMS/GIS Upgrades	150
Corporate - Information & Technology	4.0000348	Consumption & Demand Management	500
Corporate - Information & Technology	4.0000319	Customer Calling Software Enhancements	200
Corporate - Information & Technology	4.0000322	Customer Portal Enhancements	200
Corporate - Information & Technology	4.0000337	Customer Workorder Tracking	600
Corporate - Information & Technology	4.0000324	Cyber Awareness Program Enhancements	410
Corporate - Information & Technology	4.0000326	Cyber Security Metrics	250
Corporate - Information & Technology	4.0000335	Cyber Security Roadmap	36
Corporate - Information & Technology	4.0000283	Digital Twin - Virtual Facility Tours	300
Corporate - Information & Technology	4.0000360	DR Enhancements	830
Corporate - Information & Technology	4.0000342	EA Collaboration Platform Rollout	350
Corporate - Information & Technology	4.0000343	EA Software Rollout	300
Corporate - Information & Technology	4.0000219	EE - Electrical Safety Program	500
Corporate - Information & Technology	4.0000218	EE- ITSM Process	250
Corporate - Information & Technology	4.0000261	Electrical Planned Maintenance Program	800
Corporate - Information & Technology	4.0000297	Emergency Management Office	50
Corporate - Information & Technology	4.0000228	Enterprise Architecture	450
Corporate - Information & Technology	4.0000262	Enterprise Risk Management	300
Corporate - Information & Technology	4.0000206	ERP Upgrades	200

		All \$ in 000s
Project Code	Project Name	Y1
		2025/26
4.0000338	Gas Monitor Review	500
4.0000255	General IT System Upgrades	500
	General in System oppidaes	
4.0000353	Generative Al	500
4.0000040	GIS Data Program	250
4.0000340	GIS Schema Changes	100
4.0000363	Information Compiles BOD	200
4.0000363	Information Services R&D	300
4 0000323	IR Enhancements	200
4.0000323	The Emiliance ments	200
4.0000284	IS Equipment Replacement	800
4.0000349	Linear Asset Management	500
4.0000331	MSSP Enhancements	375
4.0000361	NAC Enhancements	375
4.0000222	Notwork Enhancements	630
4.0000332	Network Limancements	030
4.0000012	Network Upgrades	400
4.0000334	OnDemand Assessment	75
4.0000330	OT DR Enhancements	340
4.0000321	OT Enhancements	575
4.0000328	OT Network Enhancements	300
4.0000328	OT Network Limancements	300
4.0000333	OT Server Replacement	175
4.0000320	OT Standards & Specifications	300
4.0000288	PASS Project	500
4.0000192	PI System Enhancements	250
4.0000357	DNAO Stratogy & Transformation	700
4.000035/	FIVIO Strategy & Transformation	700
4 0000309	Pollution Prevention Inspection	300
	4.0000340 4.0000340 4.0000363 4.0000323 4.0000349 4.0000331 4.0000332 4.0000012 4.0000334 4.0000330 4.0000321 4.0000328 4.0000333 4.0000320	4.0000338       Gas Monitor Review         4.0000255       General IT System Upgrades         4.0000353       Generative AI         4.0000340       GIS Data Program         4.0000340       GIS Schema Changes         4.0000363       Information Services R&D         4.0000323       IR Enhancements         4.0000284       IS Equipment Replacement         4.0000349       Linear Asset Management         4.0000331       MSSP Enhancements         4.0000332       Network Enhancements         4.0000332       Network Upgrades         4.0000334       OnDemand Assessment         4.0000330       OT DR Enhancements         4.0000321       OT Enhancements         4.0000328       OT Network Enhancements         4.0000320       OT Server Replacement         4.0000320       OT Standards & Specifications         4.0000327       PI System Enhancements         4.0000357       PMO Strategy & Transformation

Technology			
Corporate - Information &	4.0000351	Power BI Reports	500
Technology			
Corporate - Information &	4.0000310	Property Management	400
Technology			
Corporate - Information &	4.0000362	Record Drawings for Closed Work Orders 25/26	50
Technology			
Corporate - Information &	4.0000364	Records Management Project	600
Technology			
Corporate - Information &	4.0000306	SCADA Alarm Management	150
Technology			
Corporate - Information &	4.0000350	Scaling Data Governance	500
Technology			
Corporate - Information &	4.0000345	Service Delivery Efficiency	250
Technology			
Corporate - Information &	4.0000010	Service Gap Project	150
Technology			
Corporate - Information &	4.0000155	Stormwater Billing Imagery Acquisition and Analysis	150
Technology			
Corporate - Information &	4.0000232	Strategic Planning Business Cases	350
Technology			
Corporate - Information &	4.0000344	Technical Knowledge Hub	300
Technology			
Corporate - Information &	4.0000311	Technical Services Capital Tools	80
Technology			
Corporate - Information &	4.0000346	Technology Change Management	250
Technology			
Corporate - Information &	4.0000329	TRA Remediation	350
Technology			
Corporate - Information &	4.0000239	TS Work Tracking	50
Technology			
Corporate - Information &	4.0000325	TUM	266
Technology			
Corporate - Information & Technology	Total		25,777
TOTAL			41,550
			12,000

			All \$ in 000s
Program Sub Category	Project Code	Project Name	Y1
Stormwater - Culverts/Ditches		· · · · · · · · · · · · · · · · · · ·	2025/26
Stormwater - Culverts/Ditches	1.0000351	Cole Harbour Road @ Bissett Run Culvert Replacement	100
Stormwater - Culverts/Ditches	1.0000279	Cross Culvert Replacement Program - Field Investigation	100
Stamman Subjects / Ditabas	1.0000388	& Operations Replacements	100
Stormwater - Culverts/Ditches	1.0000288	Cross Road Culvert Replacement Program - Engineering Design	100
Stormwater - Culverts/Ditches	1.0000348	Culvert Replacement - 1 Fergusons Cove Road	25
Stormwater - Culverts/Ditches	1.0000344	Culvert Replacement - 109 Fergusons Cove Road	25
Stormwater - Culverts/Ditches	1.0000347	Culvert Replacement - 1165 Purcells Cove Road	25
Stormwater - Culverts/Ditches	1.0000339	Culvert Replacement - 1302 Waverley Road	75
Stormwater - Culverts/Ditches	1.0000338	Culvert Replacement - 1322 Waverley Road	75
Stormwater - Culverts/Ditches	1.0000343	Culvert Replacement - 139 Fergusons Cove Road	370
Stormwater - Culverts/Ditches	1.0000327	Culvert Replacement - 15 Village Crescent	537
Stormwater - Culverts/Ditches	1.0000326	Culvert Replacement - 154 Kaye Street	572
Stormwater - Culverts/Ditches	1.0000336	Culvert Replacement - 179 Thomas Street	25
Stormwater - Culverts/Ditches	1.0000324	Culvert Replacement - 2120 Hammonds Plains Road	50
Stormwater - Culverts/Ditches	1.0000337	Culvert Replacement - 215 Thomas Street	25
Stormwater - Culverts/Ditches	1.0000340	Culvert Replacement - 2405 Lawrencetown Road	35
Stormwater - Culverts/Ditches	1.0000335	Culvert Replacement - 2884 Lawrencetown Road	188
Stormwater - Culverts/Ditches	1.0000329	Culvert Replacement - 29 Carlheath Drive	75
Stormwater - Culverts/Ditches	1.0000341	Culvert Replacement - 34 Kent Drive	226
Stormwater - Culverts/Ditches	1.0000330	Culvert Replacement - 4132 Highway #2	626
Stormwater - Culverts/Ditches	1.0000328	Culvert Replacement - 519 Old Sackville Road	584
Stormwater - Culverts/Ditches	1.0000345	Culvert Replacement - 6 Iris Avenue	50
Stormwater - Culverts/Ditches	1.0000346	Culvert Replacement - 61 Pinetree Crescent	25
Stormwater - Culverts/Ditches	1.0000332	Culvert Replacement - 71 Concord Avenue	540
Stormwater - Culverts/Ditches	1.0000331	Culvert Replacement - 76 Richardson Drive	540
Stormwater - Culverts/Ditches	1.0000333	Culvert Replacement - Glendale Drive @ Metropolitan Avenue	100
Stormwater - Culverts/Ditches	1.0000334	Culvert Replacement - Glendale Drive @ Raymond Drive	109
Stormwater - Culverts/Ditches	1.0000313	Culvert Replacement - Highway 2, near Civic 2774	317
Stormwater - Culverts/Ditches	1.0000325	Culvert Replacement - Miller Lake Road @ Highway #2	356
Stormwater - Culverts/Ditches	1.0000104	Driveway Culvert Replacement Program	2,000
Stormwater - Culverts/Ditches	1.0000342	Hammonds Plains Road (Stillwater Lake area)	50
Stormwater - Culverts/Ditches	Total		7,925
Stormwater - Pipes			7,323
Stormwater - Pipes	1.0000355	Catchbasin Leads Replacement Program	150
Stormwater - Pipes	1.0000103	Catchbasin Renewals SW Program	60
Stormwater - Pipes	1.0000350	Farrell Street Storm Sewer Replacement	2,500
Stormwater - Pipes	1.0000338	Integrated Stormwater Projects - Program	1,000
Stormwater - Pipes	1.0000135	Lateral Replacements SW Program	18
oto:::ivvatci ripes	1.0000133	Later at Neplacements 544 1 Togram	10

Stormwater - Pipes	1.0000102	Manhole Renewals SW Program	20
Stormwater - Pipes	1.0000322	Moore Road Stormwater Renewal	50
Stormwater - Pipes	1.0000352	Oathill Lake Outfall Pipe Structural Lining	250
Stormwater - Pipes	1.0000034	Raymond Street / Lakecrest Drive - Storm Sewer Replacement	1,847
Stormwater - Pipes	1.0000354	Sullivan's Pond Storm Sewer System Replacement - Phase 2 Part 1 - Irishtown Rd to Harbour (Additional Funding)	2,262
Stormwater - Pipes	1.0000145	Sullivan's Pond Storm Sewer System Replacement - Phase 2 Part 2 - Irishtown Rd to Harbour	6,056
Stormwater - Pipes	1.0000321	Tobin Run Stormwater Renewal	1,026
Stormwater - Pipes	1.0000349	Windsor Street Exchange Redevelopment - Stormwater Infrastructure - Construction	1,000
Stormwater - Pipes	2.0001133	Windsor Street Exchange Redevelopment - Stormwater Infrastructure - Design	597
Stormwater - Pipes	Total		16,836
Stormwater - Structures			
Stormwater - Structures	1.0000353	Flood List Access Improvements	50
Stormwater - Structures	Total		50
TOTAL			24,811

			All \$ in 000s
Program Sub Category	Project Code	Project Name	Y1
Wastewater - Collection System	,	•	2025/26
Wastewater - Collection System	2.0001196	Bedford RDII Reduction Program FMZ02 & 03	50
Wastewater - Collection System	2.0000835	Canal Street Separation	531
Wastewater - Collection System	2.0001198	Cole Harbour RDII Reduction Program	50
Wastewater - Collection System	2.0000834	Ellenvale Area RDII Reduction Program FMZ27	100
Wastewater - Collection System	2.0001195	Fairview, Clayton Park and Bridgeview RDII Reduction	50
,		Program	
Wastewater - Collection System	2.0001028	Herring Cove Road Wastewater Stormwater Renewal - HRM Integrated Project	100
Wastewater - Collection System	2.0000052	Integrated Wastewater Projects - Program	1,600
Wastewater - Collection System	2.0000358	Lateral Replacements WW (non-tree roots)	1,350
Wastewater - Collection System	2.0000563	Lateral Replacements WW (tree roots)	450
Wastewater - Collection System	2.0000357	Manhole Renewals WW	60
Wastewater - Collection System	2.0000852	Maynard Lake and Clement Street Wetland Separation	250
Wastewater - Collection System	2.0000833	Mill Cove RDII Reduction Program FMZ10 - Bedford Common	50
Wastewater - Collection System	2.0001141	Park Avenue CSO Sewer Separation	100
Wastewater - Collection System	2.0001200	Private I&I Program Incentives	40
Wastewater - Collection System	2.0001071	Raymond Street / Lakecrest Drive - Sanitary Sewer Replacement	469
Wastewater - Collection System	2.0001073	Spring Garden Road Sewer Separation Pocket	250
Wastewater - Collection System	2.0001036	Wastewater Reservicing - Hollis Street	50
Wastewater - Collection System	2.0000168	Wastewater System - Trenchless Rehabilitation Program	4,000
Wastewater - Collection System	2.0000223	Wet Weather Management Program	400
Wastewater - Collection System	2.0001130	Windmill Road Functional Study	250
Wastewater - Collection System	2.0001182	Windsor Street Exchange Redevelopment - Wastewater Infrastructure - Construction	1,000
Wastewater - Collection System	2.0000905	Windsor Street Exchange Redevelopment - Wastewater Infrastructure - Design	411
Wastewater - Collection System	2.0001197	Woodside RDII Reduction Program	50
Wastewater - Collection System	2.0000837	Wyse Road Separation Phase 2	200
Wastewater - Collection System	2.0000836	Wyse Road Sewer Separation	300
Wastewater - Collection System	2.0001137	Young Avenue CN Bridge - Sewer Replacement	50
Wastewater - Collection System	2.0000982	Young Street Pocket - Sewer Separation - Route to Harbour	1,000
Wastewater - Collection System	Total		13,211
Wastewater - Equipment			
Wastewater - Equipment	2.0001038	FOG software	50
Wastewater - Equipment	2.0000161	I&I Reduction Program Flow Meters and Related Equipment	30
Wastewater - Equipment	2.0000451	Miscellaneous Equipment Replacement	120
Wastewater - Equipment	2.0001029	Wet Well Wizard	105

Wastewater - Equipment	Total		305
Wastewater - Forcemains			
Wastewater - Forcemains	2.0001189	Bluewater Road PS Elimination	50
Wastewater - Forcemains	2.0001117	Eastern Passage Gravity Pressure Sewer - Cleanout	500
		Manhole Replacement	
Wastewater - Forcemains	Total		550
Wastewater - Structures			
Wastewater - Structures	2.0001199	Duffus Street PS - Pump Hoist System Upgrades	100
Wastewater - Structures	2.0001030	Duffus Street Pumping Station - Mechanical & Electrical Upgrades	1,200
Wastewater - Structures	2.0000420	Emergency Pumping Station Pump Replacements	650
Wastewater - Structures	2.0001132	Fairfield Holding Tank Capacity Assessment	150
Wastewater - Structures	2.0001032	Pier A Pumping Station - Mechanical Upgrades	3,100
Wastewater - Structures	2.0001135	PS Control Panel / Electrical Replacement Program	300
Wastewater - Structures	2.0001194	Pump Station Hatch Replacements	150
Wastewater - Structures	2.0001122	Quigley's Corner PS Relocation	252
Wastewater - Structures	2.0001136	Sackville Street Tangent Drop Repair	750
Wastewater - Structures	2.0001119	South East Passage PS Upgrade	300
Wastewater - Structures	2.0000444	Wastewater Pumping Station Component Replacement Program - Central Region	275
Wastewater - Structures	Total		7,227
Wastewater - Treatment Facility			
Wastewater - Treatment Facility	2.0001174	Aerotech WWTF - Centrifuge Pump Refurbishment	40
Wastewater - Treatment Facility	2.0001175	Aerotech WWTF - Heated Storage Area	100
Wastewater - Treatment Facility	2.0001103	Aerotech WWTF - Lagoon Cleaning and Rehabilitation	500
Wastewater - Treatment Facility	2.0001185	Biosolids Processing Facility - Biofilter Post-Replacement	70
Wastewater - Treatment Facility	2.0001184	Biosolids Processing Facility - Compressor Replacement	60
Wastewater - Treatment Facility	2.0000919	Biosolids Processing Facility - Gas Sensor Upgrade Program	15
Wastewater - Treatment Facility	2.0001186	Biosolids Processing Facility - Liner Replacement	70
Wastewater - Treatment Facility	2.0001183	Biosolids Processing Facility - Live bottom Bin #2 Floor Rebuild	50
Wastewater - Treatment Facility	2.0001187	Biosolids Processing Facility - Serpentix Track Rebuild	30
Wastewater - Treatment Facility	2.0001087	Dartmouth WWTF - Outfall Liner and Multiport Diffuser Repair	625
Wastewater - Treatment Facility	2.0000876	Dartmouth WWTF - Raw Water Pump Refurbishment Program	70
Wastewater - Treatment Facility	2.0001152	Dartmouth WWTF - Chemical Piping Replacement	100
Wastewater - Treatment Facility	2.0001150	Dartmouth WWTF - Gate Controller Comms Replacement	35

			All \$ in 000s
Program Sub Category	Project Code	Project Name	Y1 2025/26
Wastewater - Treatment Facility	2.0001151	Dartmouth WWTF - MCC Refurbishment	100
Wastewater - Treatment Facility	2.0001047	Dartmouth WWTF - OCS - Refurbishment - Canisters &	50
		Components	
Wastewater - Treatment Facility	2.0001159	Eastern Passage WWTF - Aeration Tank pH Probes	35
Wastewater - Treatment Facility	2.0000666	Eastern Passage WWTF - Asset Renewal Program	225
Wastewater - Treatment Facility	2.0000907	Eastern Passage WWTF - Centrifuge Rebuild	60
Wastewater - Treatment Facility	2.0001162	Eastern Passage WWTF - Generator Transfer Switch Replacement Scoping	15
Wastewater - Treatment Facility	2.0001158	Eastern Passage WWTF - Polymer System Replacement	300
Wastewater - Treatment Facility	2.0001095	Eastern Passage WWTF - Primary Clarifier Refurbishment Program	80
Wastewater - Treatment Facility	2.0001163	Eastern Passage WWTF - Primary Pipe Gallery MAU	250
		Replacement	
Wastewater - Treatment Facility	2.0001098	Eastern Passage WWTF - Pump Replacement Program	100
Wastewater - Treatment Facility	2.0001160	Eastern Passage WWTF - Spectrophotometer	15
Wastewater - Treatment Facility	2.0001161	Eastern Passage WWTF - UV Building Heat Recovery Unit Replacement	225
Wastewater - Treatment Facility	2.0000522	Emergency WWTF Equipment Replacements	650
Wastewater - Treatment Facility	2.0001179	Fall River WWTF - Influent pH Sensors	20
Wastewater - Treatment Facility	2.0001107	Fall River WWTF - Replace EQ Pumps	30
Wastewater - Treatment Facility	2.0001124	Frame WWTF - Access Road to Waverley Road	800
Wastewater - Treatment Facility	2.0001109	Frame WWTF - Generator with ATS	100
Wastewater - Treatment Facility	2.0001178	Frame WWTF - Process Building - Phase 1 Scoping	15
Wastewater - Treatment Facility	2.0001149	Halifax WWTF - Aerial Lift	25
Wastewater - Treatment Facility	2.0001147	Halifax WWTF - Densadeg Cover Replacement	75
Wastewater - Treatment Facility	2.0001191	Halifax WWTF - Dewatering Sludge Feed Pump Replacement	250
Wastewater - Treatment Facility	2.0001143	Halifax WWTF - Fire Alarm System Replacement	60
Wastewater - Treatment Facility	2.0001145	Halifax WWTF - Floor Regrade - Lower Level	50
Wastewater - Treatment Facility	2.0001123	Halifax WWTF - Main Isolation Gate Replacement	100
Wastewater - Treatment Facility	2.0001146	Halifax WWTF - Masonry Repairs - Lower Level	75
Wastewater - Treatment Facility	2.0001126	Halifax WWTF - Polymer System Upgrade	450
Wastewater - Treatment Facility	2.0000765	Halifax WWTF - Raw Water Pump Replacement	700
Wastewater - Treatment Facility	2.0001144	Halifax WWTF - Upper Floor Hoist Way Cover Replacement	70
Wastewater - Treatment Facility	2.0001148	Halifax WWTF - UV Area Access Door	50
Wastewater - Treatment Facility	2.0001155	Herring Cove WWTF - Compactor Access Platform	30
Wastewater - Treatment Facility	2.0001051	Herring Cove WWTF - Epoxy Coat Floor	15
Wastewater - Treatment Facility	2.0001156	Herring Cove WWTF - Generator Rebuild	50
Wastewater - Treatment Facility	2.0001153	Herring Cove WWTF - Grit System Refurbishment	50
Wastewater - Treatment Facility	2.0001157	Herring Cove WWTF - Phoneline and Comms Replacement	25

Wastewater - Treatment Facility	2.0001154	Herring Cove WWTF - Waste Oil Storage/Boiler Replacement - Phase 1 Scoping	50
Wastewater - Treatment Facility	2.0001078	HHSP WWTFs - Raw Water Pump Variable Frequency Drive (VFDs)	130
Wastewater - Treatment Facility	2.0001142	HHSP WWTFs Control Room Upgrades	75
Wastewater - Treatment Facility	2.0001140	HHSP WWTFs Distributed Control System Upgrades	350
Wastewater - Treatment Facility	2.0001181	Middle Musquodoboit WWTF - Flow Meter	20
Wastewater - Treatment Facility	2.0001108	Middle Musquodoboit WWTF – Replace WWTF LS Control Panel and SCADA Panel	25
Wastewater - Treatment Facility	2.0000505	Mill Cove WWTF - Asset Renewal Program	125
Wastewater - Treatment Facility	2.0001111	North Preston WWTF - Replace Factory Talks with VTScada- Phase 1 Scoping	25
Wastewater - Treatment Facility	2.0001168	Timberlea WWTF - SCADA Critical Replacements	50
Wastewater - Treatment Facility	2.0001167	Timberlea WWTF - Alum Tank Refurbishment	25
Wastewater - Treatment Facility	2.0001165	Timberlea WWTF - Digester Refurbishment	100
Wastewater - Treatment Facility	2.0001173	Timberlea WWTF - Generator Capacity Review Phase 1 Scoping	25
Wastewater - Treatment Facility	2.0001171	Timberlea WWTF - Headworks Scrubber Replacement	50
Wastewater - Treatment Facility	2.0001172	Timberlea WWTF - Hoist Way & Lower Level Equipment Access	25
Wastewater - Treatment Facility	2.0001166	Timberlea WWTF - RBC Cover Replacement	120
Wastewater - Treatment Facility	2.0001169	Timberlea WWTF - Roadway Refurbishment	50
Wastewater - Treatment Facility	2.0001170	Timberlea WWTF - Roof Repairs	25
Wastewater - Treatment Facility	2.0001180	Uplands WWTF - Auto Fine Screen Distribution Arm Replacement	35
Wastewater - Treatment Facility	2.0000668	WWTF - Research Program Pilot Plant	250
Wastewater - Treatment Facility	2.0001139	WWTFs - Building Automation System (BAS) Software Upgrade	65
Wastewater - Treatment Facility	2.0001023	WWTFs - Critical Electrical Equipment Refurbishment Program	300
Wastewater - Treatment Facility	2.0001081	WWTFs - Critical Spare Parts Program	300
Wastewater - Treatment Facility	2.0000056	WWTFs - Plant Optimization Program	175
Wastewater - Treatment Facility	2.0001138	WWTF UV Disinfection System Refurbishment Program	450
Wastewater - Treatment Facility	Total		9,755
Wastewater - Trunk Sewers			
Wastewater - Trunk Sewers	2.0001131	Herring Cove Road Sewershed Infrastructure Study	530
Wastewater - Trunk Sewers	Total		530
TOTAL			31,578

			All \$ in 000s
Program Sub Category	Project Code	Project Name	Y1 2025/26
Water - Distribution	_		2023/20
Water - Distribution	3.0000068	~ Hydrants Renewals	75
Water - Distribution	3.0000069	~ Service Lines Renewals	75
Water - Distribution	3.0000067	~ Valves Renewals	425
Water - Distribution	3.0000294	Automated Flushing Program	75
Water - Distribution	3.0000772	Fire Flow Study	50
Water - Distribution	3.0000022	Integrated Water Projects - Program	8,000
Water - Distribution	3.0000390	Lead Service Line Replacement Program	2,300
Water - Distribution	3.0000688	Little Salmon River Bridge Watermain Replacement	140
Water - Distribution	3.0000782	Pressure Monitoring - Critical Locations	100
Water - Distribution	3.0000699	Raymond St / Lakecrest Drive Storm Sewer Replacement - Watermain	1,243
Water - Distribution	3.0000696	Tower Road CN Bridge - Watermain Replacement	290
Water - Distribution	3.0000787	Windsor Street Exchange Redevelopment - Water Infrastructure - Construction	1,000
Water - Distribution	3.0000704	Windsor Street Exchange Redevelopment - Water Infrastructure - Design	926
Water - Distribution	3.0000746	Young Avenue CN Bridge - Watermain Replacement	50
Water - Distribution	Total		14,749
Water - Equipment			
Water - Equipment	3.0000785	Central Valve Maintenance Trailer	85
Water - Equipment	3.0000101	Miscellaneous Equipment Replacement (Water)	60
Water - Equipment	3.0000738	Water Quality Lab Infrastructure	20
Water - Equipment	Total		165
Water - Land			
Water - Land	3.0000033	Watershed Land Acquisition	125
Water - Land	Total		125
Water - Security			
Water - Security	3.0000791	Middle Musquodoboit Reservoir Fence	25
Water - Security	Total		25
Water - Structures			
Water - Structures	3.0000589	Aerotech Booster Station Replacement	183
Water - Structures	3.0000623	Booster Station - Building Envelope - Capital Upgrade Program	30
Water - Structures	3.0000784	Bulk Fill Station Driveway Paving	25
Water - Structures	3.0000601	Control Chamber Valve Replacement Program	125
Water - Structures	3.0000774	Cowie Hill Booster Station - Pump replacement and upgrades	250
Water - Structures	3.0000263	District Metered Areas (DMA) Program	100
Water - Structures	3.0000705	Esson Road PRV Replacement	285
Water - Structures	3.0000789	Fall River Rechlorination Station	50
Water - Structures	3.0000779	Geizer 123 Dump Valve Chamber CSE Retrofit	280

Water - Structures	3.0000453	Geizer 123 Reservoir Rehabilitation	300
Water - Structures	3.0000606	Highway #7 Booster Station - Fire Pump Replacement	452
Water - Structures	3.0000762	Lake Major Dam - DFO Offsetting - Follow-Up Monitoring (2025)	30
Water - Structures	3.0000710	Lennox Drive PRV Chamber - CSE Retrofit and Upgrade	280
Water - Structures	3.0000580	Lyle Emergency Booster Station Upgrades	150
Water - Structures	3.0000379	New Aerotech Reservoir	200
Water - Structures	3.0000776	North Preston Booster Station Roof Replacement	40
Water - Structures	3.0000792	Park Avenue Depot - HVAC Upgrades	25
Water - Structures	3.0000651	Riverside Drive PRV Chamber Replacement	50
Water - Structures	3.0000698	Robie Control Chamber Upgrades	1,300
Water - Structures	3.0000454	Robie Street Reservoir Rehabilitation	300
Water - Structures	3.0000788	Rockmanor Booster Station Pump Replacement	150
Water - Structures	3.0000771	Water Chamber Laser Scanning	25
Water - Structures	Total		4,630
Water - Transmission			
Water - Transmission	3.0000703	Bedford Connector Realignment - Sandy Lake	150
Water - Transmission	3.0000042	Critical Valve Replacement Program	50
Water - Transmission	3.0000554	North End Feeder Replacement	2,000
Water - Transmission	3.0000553	Peninsula Intermediate Looping - Quinpool Road to Young St (Connaught-Chebucto 2025)	2,900
Water - Transmission	3.0000660	Peninsula Low North Transmission Main Replacement - Maritime Life and CN Crossing	150
Water - Transmission	3.0000775	Peninsula Low Transmission Main Replacement near Windsor & Young	100
Water - Transmission	3.0000436	Pockwock Transmission Main Twinning - WSP to Hammonds Plain Road	200
Water - Transmission	3.0000761	Port Wallace CCC Water Main Oversizing - Benefit to Existing	65
Water - Transmission	3.0000587	Prince Albert Road Transmission Main / PRV Replacement	752
Water - Transmission	3.0000752	Quinpool Road Transmission Main Upgrades - Quinn St to Beech Street (W6.1 and 6.2)	200
Water - Transmission	3.0000743	Spruce Hill Transmission Main Replacement	210
Water - Transmission	3.0000773		
Water - Transmission	Total		6,977

			All \$ in 000s
Program Sub Category	Project Code	Project Name	Y1 2025/26
Water - Treatment Facilities			
Water - Treatment Facilities	3.0000489	Bennery Lake WSP - Manganese Removal Strategy	400
Water - Treatment Facilities	3.0000757	Bennery Lake WSP - Replace Process Residual Sludge Pumps	30
Water - Treatment Facilities	3.0000799	Collins Park Signs	60
Water - Treatment Facilities	3.0000680	JD Kline WSP - Lime System Renewal	260
Water - Treatment Facilities	3.0000610	JD Kline WSP - Low lift pump station - WSEP JDK-800.35	655
Water - Treatment Facilities	3.0000795	JD Kline WSP - New Dry Polymer System	200
Water - Treatment Facilities	3.0000796	JD Kline WSP - New Low Lift Generator	200
Water - Treatment Facilities	3.0000797	JD Kline WSP - New Plant Generator Installation	1,400
Water - Treatment Facilities	3.0000768	JD Kline WSP - Pumping Station - Raw Water Valve Actuators Replacement Phase 2 - Pipe 5 & 4	720
Water - Treatment Facilities	3.0000798	JD Kline WSP - Third Backwash Pump	1,200
Water - Treatment Facilities	3.0000621	Lake Major WSP - Filter upgrades - WSEP MAJ-800.45	734
Water - Treatment Facilities	3.0000781	Lemont Lake Dam Stabilization	100
Water - Treatment Facilities	3.0000764	Pilot Plant - Lake Major Water Supply Plant	950
Water - Treatment Facilities	4.0000366	Pilot Project for Ecological Maintenance Flow Determination	100
Water - Treatment Facilities	3.0000758	Pockwock Dam Replacement	500
Water - Treatment Facilities	3.0000691	Pump and Equipment Overhauls Program for WSPs	350
Water - Treatment Facilities	3.0000740	Receiving Environment Assessment - Bomont	25
Water - Treatment Facilities	3.0000731	Small Systems - Filter Column Replacement Program	20
Water - Treatment Facilities	3.0000754	Water Supply Plants Asset Renewal and Emergency Repairs	350
Water - Treatment Facilities	3.0000690	WSP Plants - Instrumentation and Controls Equipment Program	130
Water - Treatment Facilities	Total		8,384
TOTAL			35,055
	GRAND TOTAL		132,996

# Appendix B: 2025/26 Operating Budget

# HALIFAX WATER UNAUDITED STATEMENT OF EARNINGS - ALL SERVICES - NSUARB

		APR 1/24 MAR 31/25 BUDGET '000	APR 1/25 MAR 31/26 BUDGET '000
Operating revenues			
Water	\$	54,832 \$	56,210
Wastewater	Ψ.	89,330	90,770
Stormwater site generated service		8,864	8,865
Stormwater right of way service		6,515	6,515
Fire protection (public and private)		9,804	9,794
Other services and fees		1,551	1,340
Late payment and other connection fees		640	589
Miscellaneous		524	534
		172,059	174,618
Operating expenditures			
Water supply and treatment		13,662	16,146
Water transmission and distribution		14,066	16,910
Wastewater collection		14,344	15,530
Stormwater collection		5,819	6,969
Wastewater treatment		26,368	28,640
Engineering and technology services		17,757	5,813
Regulatory compliance services		5,922	5,360
Customer services		4,507	5,186
Corporate services		3,743	20,880
Administration services		10,240	7,647
Depreciation and amortization		34,406	39,924
		150,835	169,005
Earnings from operations before financial			
and other revenues and expenditures		21,224	5,613
Financial and other revenues			
Interest		511	468
Other		615	617
		1,126	1,085
Financial and other expenditures			
Interest		128	323
Interest on long term debt		9,375	12,291
Repayment on long term debt		24,078	20,514
Amortization of debt discount		245 7.021	279
Dividend/grant in lieu of taxes		7,031	7,236
Other		175	130
		41,033	40,773
Earnings (loss) for the year	\$	(18,683) \$	(34,075)

# HALIFAX WATER UNAUDITED STATEMENT OF EARNINGS - WATER - NSUARB

		APR 1/24 MAR 31/25 BUDGET '000	APR 1/25 MAR 31/26 BUDGET '000
Operating revenues - Water			
Water	\$	54,832 \$	56,210
Public fire protection	Ψ	8,083	8,083
Private fire protection		1,721	1,711
Bulk water stations		369	340
Late payment and other connection fees		205	202
Miscellaneous		269	234
Micoonarioodo		65,480	66,781
Operating expenditures - Water	-	55, 155	33,.3.
Water supply and treatment		13,662	16,146
Water transmission and distribution		14,066	16,910
Engineering and capital infrastructure services		6,410	2,017
Health, safety and Environment		1,647	1,576
Customer services		2,299	2,645
Corporate and technology services		1,909	10,236
Administration services		5,223	3,900
Depreciation and amortization		12,959	15,127
F		58,176	68,557
Earnings from operations before financial	-	,	
and other revenues and expenditures		7,304	(1,776)
Financial and other revenues			
Interest		372	295
Other		458	477
		830	772
Financial and other expenditures			
Interest on long term debt		4,109	5,484
Repayment on long term debt		4, 109 6,997	8,303
Amortization of debt discount		112	119
Dividend/grant in lieu of taxes		6,005	6,158
Other		130	115
		17,353	20,179
Loss for the year	\$	(9,219) \$	(21,183)

# HALIFAX WATER UNAUDITED STATEMENT OF EARNINGS - WASTEWATER - NSUARB

		APR 1/24 MAR 31/25 BUDGET '000	APR 1/25 MAR 31/26 BUDGET '000
Operating revenues - Wastewater			
Wastewater	\$	89,330	90,770
Leachate and other contract revenue		507	323
Septage tipping fees		570	572
Overstrength surcharge		0	0
Airplane effluent		105	105
Late payment and other connection fees		253	207
Miscellaneous		187	232
		90,952	92,210
Operating expenditures - Wastewater			
Wastewater collection		14,344	15,530
Wastewater treatment		26,368	28,640
Engineering and technology services		9,337	2,823
Regulatory compliance services		1,889	1,763
Customer services		2,030	2,338
Corporate services		1,651	9,793
Administration services		4,516	3,372
Depreciation and amortization		18,396	20,850
	•	78,530	85,110
Earnings from operations before financial	•		
and other revenues and expenditures		12,422	7,099
Financial and other revenues			
Interest		139	172
Other		157	140
Other		296	313
		200	0.10
Financial and other expenditures			
Interest on long term debt		4,122	5,287
Repayment on long term debt		14,587	9,942
Amortization of debt discount		104	126
Dividend/grant in lieu of taxes		844	898
Other		45	15
		19,703	16,267
Earnings (loss) for the year	\$	(6,986) \$	(8,855)

# HALIFAX WATER UNAUDITED STATEMENT OF EARNINGS - STORMWATER - NSUARB

		APR 1/24	APR 1/25
		MAR 31/25	MAR 31/26
		BUDGET	BUDGET
		'000	'000
Operating revenues - Stormwater			
Stormwater site generated service	\$	8,864	\$ 8,865
Stormwater right of way service		6,515	6,515
Late payment and other connection fees		181	180
Miscellaneous		67	67
		15,627	15,627
Operating expenditures - Stormwater			
Stormwater collection		5,819	6,969
Engineering and technology services		2,010	973
Regulatory compliance services		2,386	2,020
Customer services		179	203
Corporate services		183	851
Administration services		502	375
Depreciation and amortization		3,050	3,948
		14,129	15,339
Earnings from operations before financial			
and other revenues and expenditures		1,499	289
Financial and other expenditures			
Interest		128	323
Interest on long term debt		1,144	1,520
Repayment on long term debt		2,493	2,269
Amortization of debt discount		28	34
Dividend/grant in lieu of taxes		182	180
		3,976	4,327
Earnings (loss) for the year	\$	(2,478)	\$ (4,038)

# HALIFAX WATER UNAUDITED STATEMENT OF EARNINGS - REGULATED AND UNREGULATED ACTIVITIES - NSUARB

	APR 1/24 MAR 31/25 BUDGET '000	APR 1/25 MAR 31/26 BUDGET '000
REGULATED ACTIVITIES		
Operating revenues		
Water	\$ 54,832 \$	56,210
Wastewater	89,330	90,770
Stormwater	15,379	15,381
Public fire protection	8,083	8,083
Private fire protection	1,721	1,711
Miscellaneous	1,532	1,463
	170,878	173,618
Operating expenditures		
Water supply and treatment	13,662	16,146
Water transmission and distribution	14,066	16,910
Wastewater collection	14,283	15,468
Stormwater collection	5,819	6,969
Wastewater treatment	25,571	27,725
Engineering and technology services	17,757	5,813
Regulatory compliance services	5,922	5,360
Customer services	4,467	5,146
Corporate services	3,730	20,867
Administration services	10,103	7,510
Depreciation and amortization	34,371	39,887
	149,753	167,801
Earnings from operations before financial		
and other revenues and expenditures	21,125	5,816
Financial and other revenues		
Interest	511	468
Other	28	17
	539	485
Financial and other expenditures		
Interest	128	323
Interest on long term debt	9,375	12,291
Repayment on long term debt	24,078	20,514
Amortization of debt discount	245	279
Dividend/grant in lieu of taxes	7,031	7,236
-	40,858	40,643
Earnings (loss) for the year - Regulated	\$ (19,193) \$	(34,341)

# HALIFAX WATER UNAUDITED STATEMENT OF EARNINGS - REGULATED AND UNREGULATED ACTIVITIES - NSUARB

	APR 1/24 MAR 31/25 BUDGET '000		APR 1/25 MAR 31/26 BUDGET '000	
UNREGULATED ACTIVITIES				
Operating revenues				
Septage tipping fees	\$ 57	<b>'</b> 0 \$	572	
Leachate and other contract revenue	50	)7	323	
Airplane effluent	10	)5	105	
	1,18	32	1,000	
Operating expenditures				
Water supply and treatment		0	0	
Wastewater treatment	79	· <del>-</del>	915	
Wastewater collection	6	61	62	
Sponsorships and donations	-	30	80	
Corporate services		3	13	
Administration services		97	97	
Depreciation and amortization		34	37	
	1,08	3	1,204	
Earnings from operations before financial				
and other revenues and expenditures	9	9	(204)	
Financial and other revenues				
Other - leases and rentals	36	88	365	
Other - energy projects	21	9	235	
	58	37	600	
Financial and other expenditures				
Other	17		130	
	17	<b>'</b> 5	130	
Earnings for the year - Unregulated	\$ 51	1 \$	266	
Total earnings (loss) for the year				
(Regulated and Unregulated)	\$ (18,68	33) \$	(34,075)	

# Appendix C: 2025/26 Business Plan on a Page

<u>Note</u>: This will be developed when after this plan is approved as finalized by the Halifax Water Board of Commissioners